Leadership is when the person is “influencing, motivating, listening, enabling, and other activities.” They do this to meet the company’s needs to achieve their goal while completing a project. A leader’s role is to inspire others to get the job done, and they do that by having critical thinking skill, by knowing the best way to use resources and handle problems or complications they run into, and at the same time innovative. Leadership is also linked to performance, because of the control the leader is very effective. The leadership role is often represented by some that is higher up in the business or company, but anyone can become a leader by meeting the right expectations. For example a quarterback on a football team has to be innovative and motivating, to the offenses so that they meet their goal of scoring a touchdown and winning a game. While performing the quarterback uses critical thinking skills and picks the best options to go to when the play is active.

Management “focus on the means of meeting project objectives, such as having, and monitoring work, among others.” They try to achieve goals and do that by making strategies. Management is the higher upper member of a team. It is important to have skills when in management, skills like “planning communication, organization and leadership.”, so you can direct your employees and team members in the right direction. They also make sure that the team comes together to achieve the goal, so that the company is successful.

Centralized management includes projects managers, business analyst, and testers, with countless resources, and they hire a diverse group of people to do the job. They also focus on managing projects and delivering projects. Decentralized management are things such as “Finance, Marketing, or Technology.” All you need is a small team or even work alone to do this management. Centralized management, sometimes aren’t client focused, sometimes lacking the knowledge of the domain